

Driver Training

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VIRTUAL RISK
MANAGER®

BT Nestlé Cummins Pfizer

SIEMENS Johnson & Johnson Mondelez International e-on

ASDA Roche TNT SANOFI

IRON MOUNTAIN® McCain It's all good Royal Mail Rentokil Initial

Driver HQ | VRM Data Hub

INTERACTIVE
DRIVING SYSTEMS®

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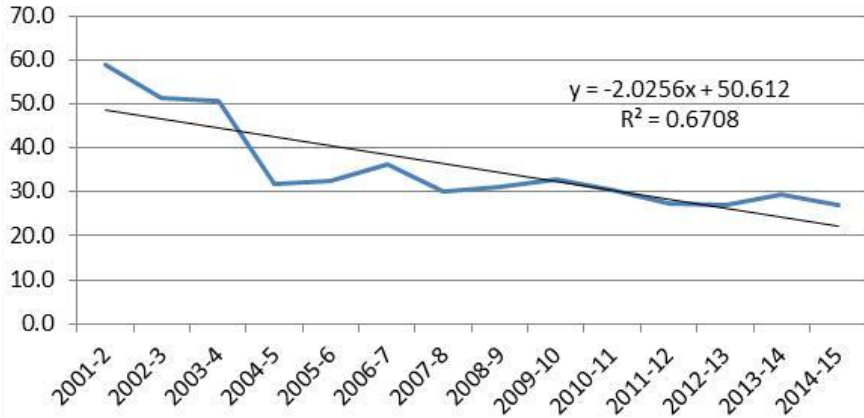
- Debate
- Case study based on British Telecommunications
- OHS led approach
- Claims analysis & risk assessment
- Targeted training
- Recommendations

BT Research

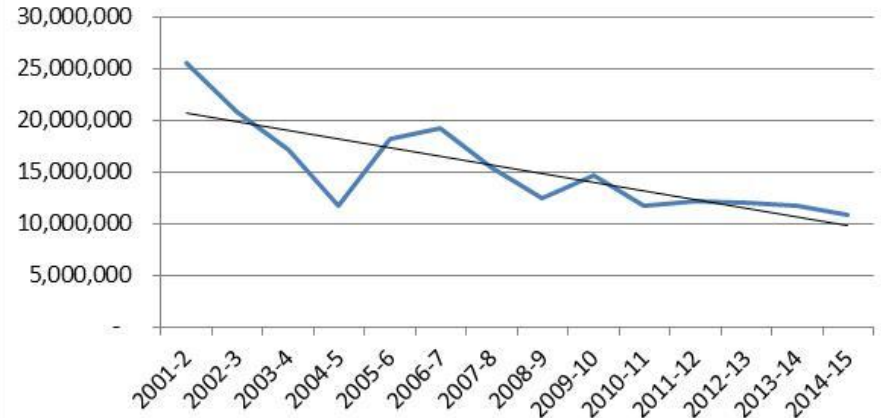
- Wallington D, Murray W, Darby P, Raeside R & Ison S. Work-related road safety: Case study of British Telecommunications (BT). Transport Policy. Volume 32, March 2014, p194–202
- Darby P, Murray W and Raeside R. Applying online fleet driver assessment to help identify, target and reduce occupational road safety risks. Safety Science 47, 2009, p436–442
- Darby P, PhD research submitted August 2015

BT long term evaluation

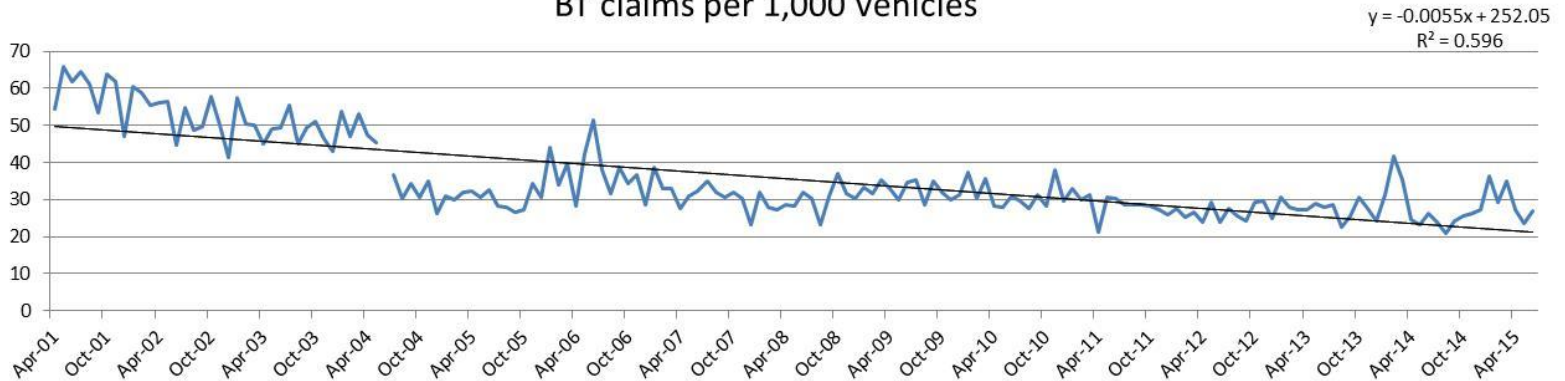
BT Claims per 1,000 vehs



Costs



BT claims per 1,000 vehicles



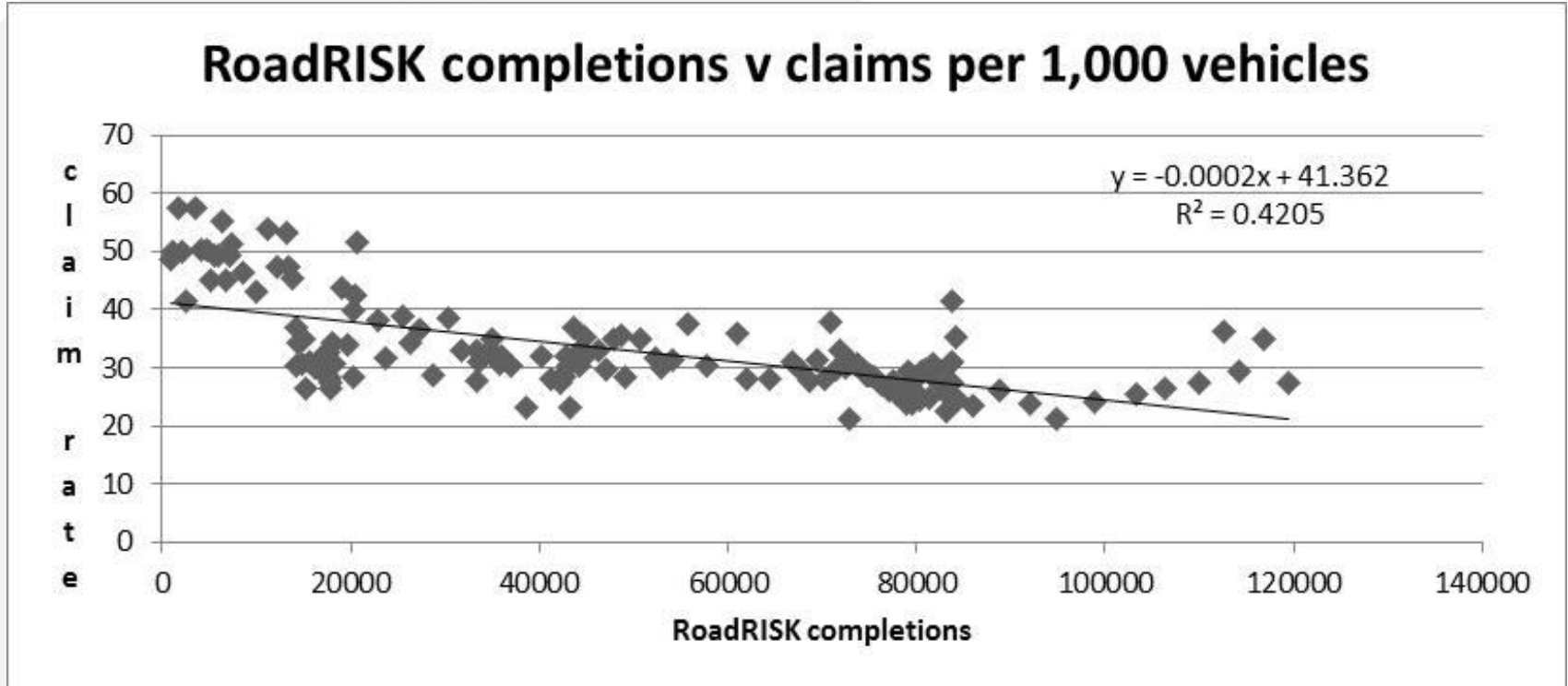
Haddon framed OHS-led model

| | Management Culture (30%) | Journey (10%) | Road/ Site Environment (10%) | People - Drivers and Managers (20%) | Vehicle (10%) | External/ Societal/ Community/ Brand (20%) |
|------------------------|---|---|---|--|--|--|
| Pre-Crash or Pre-Drive | Leadership Business case Legal compliance Safety review Benchmarking Pilot studies Goals & policies Safety culture Committee Pledge Communications Contractors | Travel policy Mode choice Journey planning Routing Risk assessment Emergency preparation Shifts/ working time | Risk assess Observation Guidelines Site layouts Work permits Site rules Road design Hot-spot mapping Engage local road agencies | Recruit Contract Induct Check qualified Handbook Risk assess Train Equip Communicate Engage Monitor Correct | Risk assess Select Specification Safety features Service Maintain Check Use policy Mobile comms ITS/telematics Wear & tear Grey fleet | Regulator/policy engagement CSR Benchmarking Communications Family members Community Road safety weeks/ days Awards |
| At Scene | Emergency support to driver | Engage local investigators | Manage scene | Process to manage scene | Crashworthy 'ITS' data capture | Escalation process |
| Post-Crash | Report, record & investigate Change process Data linkages, evaluation & KPIs | Debrief & review journeys | Investigate and improve Review site/road elements of collision data | Reporting and investigation Driver debrief Counselling, trauma support Reassess/train | Strong openable doors Investigate 'ITS' data Inspection & repair | Manage reputation and community learning process |

Reasons for driver training

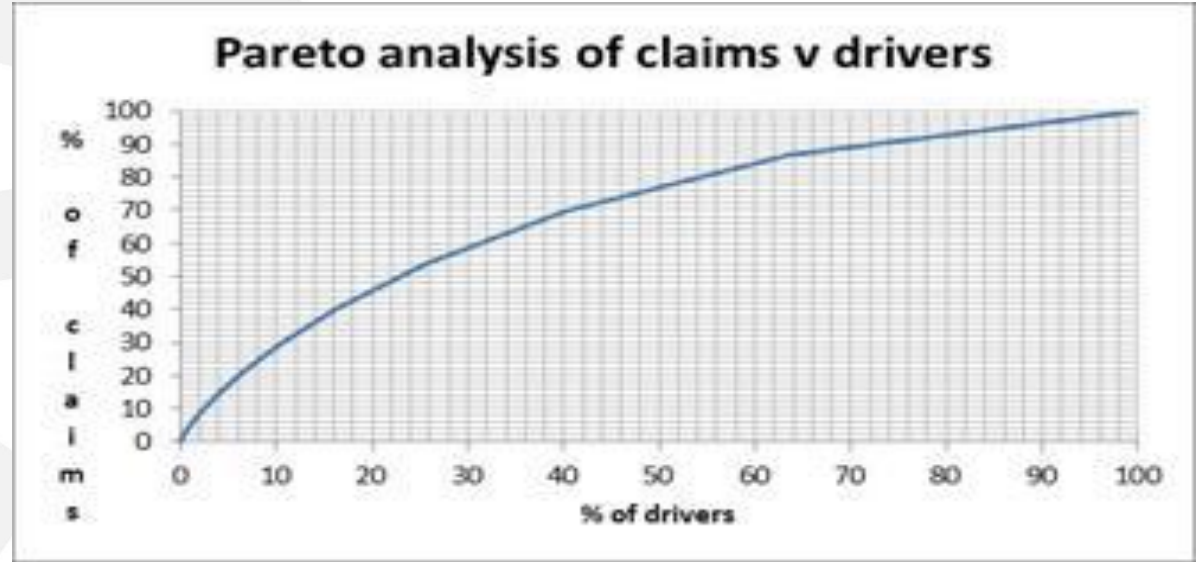
- Two relevant claims in 12 months:
 - Forward facing events @ speed
 - Slow speed manoeuvring
- At risk from online RoadRISK assessment
- Manager allocated
- Job need/specific risk or compliance

Risk assessment data



Pareto analysis of claims

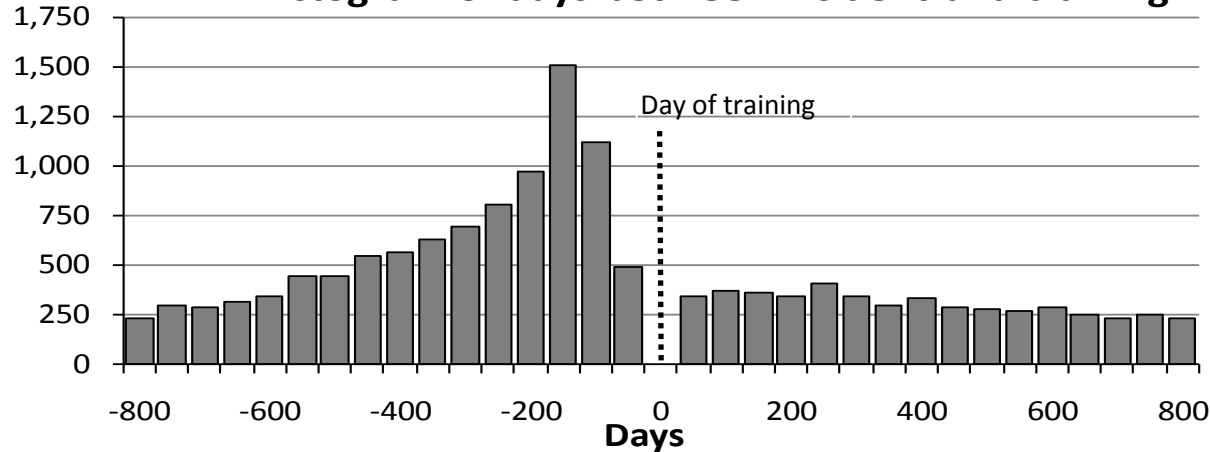
| % of drivers | % of claims |
|--------------|-------------|
| 10 | 29 |
| 20 | 46 |
| 50 | 77 |
| 80 | 93 |
| 100 | 100 |



| Course | Pre 2006 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | Total |
|-----------------------|----------|-------|-------|-------|-------|-------|-------|-------|------|--------|
| 4 x4 Training | | | | | | | | 4 | 2 | 6 |
| Ambulance Driving | | | | | | | 12 | | | 12 |
| Apprentice | | 92 | 113 | 35 | | | 280 | 4 | | 524 |
| Back in Control | 161 | 1 | 226 | 317 | 368 | 407 | 358 | 566 | 281 | 2,685 |
| BT SaFED Assess | | | | 47 | | | | | | 47 |
| CPC workshop | | | | | | | | | 342 | 342 |
| Driver Development | | | | | | | | 1 | | 1 |
| ESaFED | | | | | 311 | 151 | | | | 462 |
| Foundation | | | | | 1 | 2 | | | | 3 |
| Fuelwise | | | | | 93 | | | | | 93 |
| Induction | 83 | 177 | 102 | 84 | 34 | | | | | 480 |
| LCV | | | | | 1 | 3 | | | | 4 |
| Managing Safe Driving | | | | | | 1,366 | 296 | | | 1,662 |
| Modern Apprentice | | | | | | | | 57 | 57 | 114 |
| Personal Focus | | | | 1 | 1 | 3 | | 5 | 2 | 12 |
| SaFED | | 2 | 52 | 34 | 409 | 650 | 386 | 173 | 209 | 1,915 |
| Starting Point WebEx | | | | | | | 34 | 200 | 23 | 257 |
| Towing | | | 2 | | | 5 | 4 | 10 | | 21 |
| Turning Point | 4,122 | 405 | 917 | 544 | 12 | | | | | 6,000 |
| Who's Risk | 1,510 | 460 | 406 | 158 | | | | | | 2,534 |
| Total | 5,876 | 1,137 | 1,818 | 1,220 | 1,230 | 2,587 | 1,370 | 1,020 | 916 | 17,174 |

Behind the wheel outcomes

Histogram of days between incident and training



Benefit of BTW starts before training undertaken!

- All employees = 0.029 claims per year, never trained = 0.025
- Training = 0.347 per year before training - falling to 0.125 after training
- Claim rate improved with training, but still 5* higher than 'never trained' group
- Regression to the mean suspected
- Work-related road safety goes beyond drivers

PhD conclusions

- 3 studies: 1) driver training, 2) manager training & 3) claims segmentation
- Econometric models indicated that slow speed & forward driver training reduced total & targeted claims
- Regression to mean = approximately $\frac{1}{2}$ of effect
- Although claims fell, modelling could not confirm manager training was an effective safety intervention
- Segmentation models by driver/claim types offer further opportunity to target risks

Summary/recommendations

- Risk-based driver training one element of effective work-related road safety
- OHS & data-led systems-based approach
- Managing drivers, vehicles & mobility can benefit costs, collisions & CSR
- Next step:
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 - will.murray@virtualriskmanager.net