



# National Truck & Bus Driver Trainers Conference

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# Driver CPC

**A vision for progressive evolution**

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# Road Haulage Association

## 6,000 members

- Micro, SME and large hauliers

## Representation

- Advice, networking and services

## RHA Training

- 800+ on Driver CPC train-the-trainer

## Policy

- RHA Training Strategy Forum, councils, board



## **“The Journey”** (as they say on Britain’s got talent...)

- Unwanted, unnecessary, not invented here
- Outrage, resistance, scandals, confusion
- Traffic commissioners intervene
- Attitudes start to change...
- Positive start – progressive future?



## Spectrum of options for DCPC

### Abolish

- Unlikely

### Proscribe syllabus

- Unwelcome

### Partial syllabus

- Stronger support

### Industry ownership

- Preferred option



## **A progressive vision for Driver CPC**

Driver CPC evolves from mere 'refresher' training into genuine Continued Professional Development, which equips our drivers with enhanced skills and knowledge.

Targeted training, delivered in ways and at times which suit the industry and the learners, will optimise drivers' contribution to their employer and to the economy as a whole; and will help to transform both the perception and the reality of the profession of lorry driving as a desirable job within a progressive service industry.

## **Opportunities for improvement**

### **Regulators**

- Flexible, streamlined approach that encourages innovation

### **Drivers**

- Constructive approach has to be earned, not expected
- Attitudes reflect those of company bosses

### **Employers**

- Assess needs - look for relevance and value for money in training

### **Trainers**

- Avoid protectionist approach
- Sell value-added benefits and trainers have under-performed

### **Smaller firms**

- Industry need to find better solutions?